



## Helping Districts Develop Ever-Ready Leadership

### *Survey Says!* **Most Useful Tool: DECISION ANALYSIS**

"DA will...make me more strategic, method-based in my decision-making process...I needed to add a more professional, research-based rationale to my "hows" and "whys".

"If we make better decisions the first time, we save time, energy, effort, resources, and frustration."

"If we all use the same concepts and decision-making skills, it will make things run smoother!"

"DA will give us a common language for clearer communication."

"DA will make a difference in management, hiring, decision making, and placement."

"This training will help in making smart, unbiased and practical decisions. For my particular area (communications), the prospective problem often has the capacity to instead be a prospective opportunity."

"DA will help when I am faced with difficult decisions and need a steady path moving forward."

### **Districts Solving Problems with Good Thinking**



#### **NC Principal Fellows**

We provided virtual research-based, hands-on workshops, with small group consulting to prepare aspiring school leaders with the critical skills to help them handle the demands of school leadership.



#### **Lexington2 (SC)**

Leadership cohorts are tackling such challenges as learning loss, virtual learning improvement, student attendance, MTSS effectiveness, and optimal intervention models for Tiers 2 and 3.



#### **York County (VA)**

District leaders worked with various stakeholders to make their gifted program even stronger, with a special focus on closing the gap between underserved populations and general education participation in the program.



### ARISE (NC)

Project teams from ten school districts across the state used Situation Appraisal to help develop action plans to address disproportionality trends in identifying students with disabilities.



### Alamance-Burlington (NC)

Facilitated series of parent and district stakeholder groups on alternatives for school restart.



### Colquitt County (GA)

Stakeholders came together to discuss the best way to optimize K-5 ELA student outcomes.

## Shining Stars



### Tuscaloosa City Schools (AL)

The College and Career Readiness department developed a cross-functional **process map** with our guidance to visualize the support needed for students as they move through the Pathways Program. Leaders are using the **risk analysis** tool to prevent and manage potential problems for their summer learning services program for credit recovery as well as accelerated students in 2021.



### Orange County Public Schools (FL)

Recent Food and Nutrition Services department training resulted in staff applying **risk analysis** tools as they prepare for providing food service to students during spring break and summer sessions.

## TregoED now offering refreshers on their Signature Workshops

Has it been a while since you had TregoED training? Feeling a little rusty? Want to make better, systematic decisions, deal with complex pandemic issues and mitigate their risks?

Our Refresher course gives you the opportunity to:

- Review the steps of the process you select
- Assess how well you remember the key concepts
- Practice, Practice, Practice

**SELF PACED**

**ONLINE SESSIONS**



These self-paced virtual courses are for anyone that has taken a TregoED workshop in the past. Accessible from any device, get a refresh on the process, take a knowledge assessment, and do some case practice.



Join colleagues from other school districts as we review process steps and apply them to current education situations. Practice with relevant up-to-the-minute cases developed through our current work with clients.

**Want more information on our refresher course?**

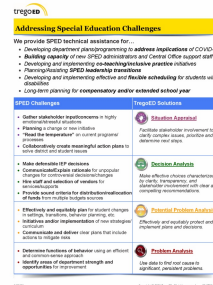
**Contact us!**

## Focus on Special Education

TregoED is proud of our Special Education Practice our deep expertise and the opportunities given to help Special Education Departments.

Check out our summary of technical assistance services we offer SPED Departments.

**Read more here**



## Community of Practice



### Virtual Facilitation and Best Practices

Complex problems call for solid tools and experienced facilitators. Even with experience, facilitating decision making in a virtual world can be complex. Check out our **Virtual Facilitation Tip** Sheet developed from experience and the discussion of our experienced facilitators.



### Facilitating Budget Issues

Despite differences in resources and communities, we all have the same basic goals: providing an equitable and appropriate education for the children we serve, while ensuring the safety and well-being of staff and students. Check out our **Tips for Tackling Budget Challenges** gleaned from this session!



### Tips for Facilitating Project Planning

Putting together a solid, project plan is well worth the investment of time. A solid plan can help you sustain the work through the challenges that come with innovative initiatives and complex change. Read our **Tips for Successful Project Planning** from our most recent session.

## Our Recent Blogs and Other Resources



Building a strong foundation for budget decisions & communications

[Read more](#)



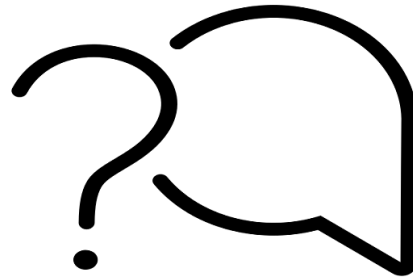
Achieving lasting results for students by thinking upstream

[Read more](#)



Tips for tackling triple squeeze budget challenges

[Read more](#)



Optimize your American Rescue Plan Opportunities with these questions

[Read more](#)

## A Final Word from our Executive Director



Wow, what a year 2020 has been. The impact on schools has been profound and ongoing as schools continue to cope with COVID-related concerns and uncertainties. No one has been left untouched. Yet through it all, everyone, from teachers to district leaders has stepped up and continued to do excellent work. Enjoy reading about just a few of the success stories during these unprecedented times. We look forward to continuing to work with each of you as we move through 2021.

Regards,

*Michael*

*Want to navigate complex COVID issues with confidence?*

**We can help!**

**TREGOED**

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