

Addressing Special Education Challenges

We provide SPED technical assistance for...

- *Developing department plans/programming to **address implications** of COVID-19*
- **Building capacity** of new SPED administrators and Central Office support staff
- *Developing and implementing **co-teaching/inclusive practice** initiatives*
- *Planning/Assisting **SPED leadership transitions***
- *Developing and implementing effective and **flexible scheduling** for students with disabilities*
- *Long-term planning for **compensatory and/or extended school year***

SPED Challenges	TregoED Solutions
<ul style="list-style-type: none"> • Gather stakeholder input/concerns in highly emotional/stressful situations • Planning a change or new initiative • “Read the temperature” on current programs/processes • Collaboratively create meaningful action plans to solve district and student issues 	 <p><u>Situation Appraisal</u></p> <p><i>Facilitate stakeholder involvement to clarify complex issues, prioritize and determine next steps.</i></p>
<ul style="list-style-type: none"> • Make defensible IEP decisions • Communicate/Explain rationale for unpopular changes for controversial decisions/changes • Hire staff and selection of vendors for services/supports • Provide sound criteria for distribution/reallocation of funds from multiple budget sources 	 <p><u>Decision Analysis</u></p> <p><i>Make effective choices characterized by clarity, transparency, and stakeholder involvement with clear and compelling recommendations.</i></p>
<ul style="list-style-type: none"> • Effectively and equitably plan for student changes in settings, transitions, behavior planning, etc. • Initiatives and/or implementation of new strategies/curriculum • Communicate and deliver clear plans that include actions to mitigate risks 	 <p><u>Potential Problem Analysis</u></p> <p><i>Effectively and equitably protect and implement plans and decisions.</i></p>
<ul style="list-style-type: none"> • Determine functions of behavior using an efficient and common-sense approach • Identify areas of department strength and opportunities for improvement 	 <p><u>Problem Analysis</u></p> <p><i>Use data to find root cause to significant, persistent problems.</i></p>