



Helping Educators Make Tough Decisions

Professional Development

"As a school leader professional development doesn't always provide effective take-aways—TregoED does!"

"I left our PD today feeling like we accomplished something important."

"Excellent advanced training with plenty of opportunities for practice and coaching..."

"Excellent tools to guide decision making. Raise your level of expertise as a facilitator."

"This is the first workshop in years that I felt like it would help in my job."

"Every time I attend one of Kathy's sessions, I grow and get smarter in my thinking and analysis process—it helps me ask better questions!"

"Extremely informative and relevant to the work we do."

Success Stories

We are excited to forge new relationships with forward-thinking educators



Reorganizing department goals



Adding tools to their tool box



Extending our reach

With a new superintendent at the helm, **Colquitt County** (GA) leadership team worked to prioritize major department goals and objectives aligned with a new direction.

Leaders pursuing their Master's Degree at **High Point University** (NC) were able to immediately apply TregoED tools back in their district.

We began work with a number of leaders through intermediate units, including **East Suffolk BOCES** (NY), **Piedmont Triad Education Consortium** (NC), **New Horizons Regional Education Center** (VA), and **Sandhills Regional Education Consortium** (NC).

We are proud of the long-term relationships that we have developed as districts strive to make critical thinking the standard



Setting direction and building competencies

As we move into our ninth year working with **Summit Academy Management** (OH), we are working to ensure that core capabilities and job descriptions support its strategic direction, maximizing opportunities for staff recruitment, hiring and retention.



Building advanced facilitation expertise

A number of districts **York** (VA), **Winchester** (VA), and **De Pere** (WI) invested in developing advanced process skills in their districts maximizing results and resolving critical issues using in-district expertise.



Building skills to help humanity

For over eight years, we have worked with the leadership of **The Salvation Army Kroc Center of Philadelphia** (PA) to ensure that the organization and its people are well-equipped to continue doing their important work in an underserved area.

Shining Star in Process Use



Principal Andy Bradford, TregoED certified facilitator and trainer, from **Foxview Intermediate School** in De Pere, (WI) recently used Situation Appraisal (SCAN), Decision Analysis (SELECT) and parts of Potential Problem Analysis (PLAN) to work through the process of selecting a new K-8 curriculum.

He found using solid processes results in good outcomes and clear and transparent presentation material and a recommendation for Board review.

TregoED Offers Help with Facilitating Tough Decisions and Problems



Need help facilitating community meetings with a transparent process and outside impartial facilitators?

"Smart district leaders are proactively reaching out to families to engage their views as they develop district policies and practices, a strategy that can help forge stronger parental backing for district policies at the front end, while ensuring policies are more responsive to students and their parents." (Leaning In: **The New Power of Parents in Public Education**," by Georgetown University's FutureEd think tank).

We can help you confidently engage parents and community members to forge better working relationships by inviting them into the decision-making process confronting tough issues such as:

- CRT and equity issues
- Staff retention
- Academic recovery plans
- ESSER fund use
- Strategic planning
- COVID health and safety protocols
- Government funding for education
- and more "hot" topics

*Want more information on how we can help?
Contact mcurranhays@tregoed.org.*

New Board Members

Welcome!

Arthur Mills IV is CEO of the New Teacher Center, a national nonprofit dedicated to strengthening the practice of new teachers. He has experience in the public and private sector and brings a unique blend of business, finance, and educational acumen to our TregoED board.

Dr. Chris Lowder recently served as Superintendent of Cabarrus County (NC) Schools. He brings the perspective and knowledge gained from a lifetime spent in public education in a wide range of roles.

We are so pleased that Chris and Arthur have agreed to serve as integral members of our board and we look forward to benefiting greatly from their experience and insight.

Our Recent Blogs and Other Resources

ESSER Budgeting Tips



Protecting your decisions with 4 Key Questions

[Read more](#)



Budgeting Success with ESSER Funds

[Read more](#)

Staff Retention Tips



Finding and Promoting Silver Linings of '20-21

[Read more](#)

The Don'ts

- ⊘ Avoid going to the source
- ⊘ Create more work for people
- ⊘ Neglect the people who are not leaving
- ⊘ Rely only on other's experience

The 5 P's of Every Ready Leadership

[Read more](#)

We're Hiring!



TregoED is looking for passionate educators who are dedicated to helping school districts tackle tough problems and develop enduring solutions. Get to know and work with progressive teachers and education leaders from around the country and Canada.

Feel free to [message me](#) for more information or [click here](#) to learn more about what we do.

A Final Word from our Executive Director



We are proud of the work that districts have been able to accomplish throughout this challenging year as you faced tough decisions made more difficult in a challenging political climate. Time and time again, using a process and TregoED tools, you have made decisions and solved problems with confidence and developed implementation plans that ensured success. It is always an honor and a privilege for our team to work with courageous educators.

Regards,

TregoED staff is 100% vaccinated. We offer virtual, face-to-face and hybrid workshop and consulting options to fit your needs. We respectfully follow all district protocols.

Looking for impartial facilitation of your tough district issues?

Contact mcurranhays@tregoed.org

[Read More Here!](#)

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