



Helping Educators Make Tough Decisions

Thanks for the Feedback

"A lifelong learning tool to add to my leadership toolbox. #Tregoehasmethinkingdifferently #lifechangingmoments!"

"@TregoED, thank you for making us smarter!"

"TregoED tools provide a framework for facilitation of a group that is easy to follow but structured enough to achieve results."

"Enjoyed learning the past few days and digging deep into data, finding probable causes and coming up with solutions."

"This is the first workshop in years that I felt like it would help in my job."

"I think the process opened our eyes to issues in ways that we likely would not have seen without following this type of structured process!"

"The SCAN tool is a systematic, clear, comprehensive, and facilitates difficult conversations."

Success Stories

We are excited to forge new relationships with forward-thinking educators:



Student Success

Department leaders from the **Rochester Institute for Technology** worked together on plans for continuous improvement to ensure student success.



Strategic Planning

The steering committee of **Riverhead Central School District's** strategic planning process consisted of parents, community members, teachers, school and district leaders and one school board member. They developed a five-year strategic plan with an operational blueprint that was approved by the Board of Education in June.



Communication

NC Department of Public Instruction leaders in the Office of Exceptional Children Education used Decision Analysis to recommend the best platform for internal and external communication.

Shining Stars of Leadership Building



Kudos to the *York County School Division (VA)* for their sustained commitment to building leadership capacity. During a recent training, leaders in YCSD applied process to determine why discipline referrals have spiked. While conducting this Problem Analysis, they eliminated blame and popular causes.

A different group of leaders applied Decision Analysis in an initial effort to determine the best professional development to address mental health needs of the district--"just in time" job-embedded applications!

2022 Who's Who of Critical Thinking



It is a pleasure and a privilege to help these districts as they support building the capacity of their people to get the best education for the children in their charge.

- Alvord Unified (CA)
- Ann Arbor (MI)
- Cumberland County (NC)
- Colquitt County (GA)
- Eastern Suffolk BOCES (NY)
- Evanston-Skokie SD65 (IL)
- Mequon-Thiensville (WI)
- NC Department of Public Instruction (NC)
- Riverhead Central (NY)
- Rochester Institute of Technology (NY)
- Sandhills Regional Ed Consortium (NC)
- Sault Sainte Marie (MI)
- Scottsdale Unified (AZ)
- Summit Academies (OH)
- Tuscaloosa City Schools (AL)
- York County (VA)
- West Islip (NY)

TregoED Can Help You Deal With Handling Conflict



TregoED has almost three decades of experience helping districts navigate some of their toughest and most divisive issues. TregoED analytic process provides the framework to make reasoned, defensible conclusions using stakeholder input and data.

Our approach can provide you with:

- Objective, skilled facilitators to guide the process
- Increased transparency, validity, and buy-in
- Opportunity to be part of the process versus on the defensive
- Substantive stakeholder input
- Defensible conclusions and solutions with clear rationale and talking points
- Proactive communication plans that speak to stakeholder issues
- Effective use of time and resources
- An approach transferable to other issues

[Find out more](#)

New Team Members



TregoED is pleased to announce the addition of two new members to their professional development and consulting team.

Lawrence Harris and **Matthew Sipes** bring significant insights and experience from their previous leadership positions increasing the capabilities of the TregoED team to reach its mission to help organizations develop the capacity of their greatest resource--their people.

[Read More Here](#)

Community of Practice



TregoED's Strategic Tools for Excellent Problem Solving 2: Facilitate graduates and Process Power Users will convene again on **October 11, 3:00-4:00 pm (ET)** to discuss and share tips to help leaders facilitate conversations around divisive issues--issues that bring out resistance, reactions, strong emotions and frustration--with a well thought-out approach.

Learn an approach to get a more well-rounded understanding of the problem at hand and improve quality, increase commitment, and send powerful messages about the value of others.

Interested in joining us?

[Contact us](#)

Our Recent Blogs and Other Resources



3 Tips for Leading Difficult Conversations

Issues that bring out resistance, reactions, strong emotions, frustration can make for difficult decisions and daunting conversations. Using a well thought-out approach can help you lead/facilitate those conversations resulting in collaborative solutions.

[Read more](#)



Investing in Building Capacity Pays Off in Good Times and Bad

We have seen firsthand how proven decision-making and problem-solving processes have been the linchpin of success for leaders during times of crisis or stability.

[Read more](#)

A Final Word from our Executive Director

We look forward, along with you, to “back-to-school” time because that is when all your hard work and planning comes to fruition. Thank you for the opportunity to help you plan for successful development and implementation of new programs that will address the needs of the students you serve. We look forward to assisting you this school year with getting the best possible outcomes for the challenges ahead.

Regards,

Michael

TregoED staff is 100% vaccinated. We offer virtual, face-to-face and hybrid workshop and consulting options to fit your needs. We respectfully follow all district protocols.

Looking for impartial facilitation of your tough district issues?

Contact mcurranhays@tregoed.org

[Read More Here!](#)

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